

Glass Artist Position

F.A.Q.

How long does it normally take for a new artist to complete the initial training process?

For our new artists who were brought on in the past year, the average amount of time it took for them to complete training was 23 days. The shortest amount of time it has ever taken a new artist to complete training is 5 days. The longest amount of time it has taken someone to finish training is 30 days.

Since this is a work from home position, will I need to purchase my own equipment?

For an artist to be given the opportunity to work from home, they must first complete training. Once training is complete, an artist is then classified as an independent contractor. To be legitimately classified as an independent contractor, an artist must own your equipment; however, our glass artists do not have to face the burden of spending thousands of dollars to purchase equipment. Instead, we lease the equipment to the artist (after they complete training and actually receive the equipment) and allow them to make monthly payments of \$50 (\$25 taken out of their bi-weekly paycheck) to pay off the equipment. Once the equipment is paid off, the artist owns it permanently.

Glass materials used to create the beads/charms are provided free of charge to the artist, as long as the weight of the finished product and leftover glass they bring back the following week is equal to the initial rods given to them the prior week.

What is the yearly salary range for your glass artists?

The amount of income an artist generates per year depends on 2 factors:

1. How much talent the individual has.
2. How long they have been a glass artist.

Obviously, the more talent and experience an artist has, the more income they will potentially be able to generate. Since artists are paid for each piece they produce (plus bonuses) the payscale is progressive, especially in those first few months after the initial training. It starts out low and gradually (or quickly in some cases) increases with time. For artists who have been here more than 4 months, the yearly salary range is \$20,000 - \$60,000.

How much creative freedom do your glass artists have?

Glass is one of the most complex and difficult art mediums to grasp, and unless the individual is a lampworking prodigy, it normally takes several months for an artist to perfect just one type of design. We do reach out to our artists to help us come up with new designs, but this privilege is usually only given to our most talented glass artists that have been here for at least a year.

How often do glass artists come back to the studio after they complete training?

Artists are required to come back to the studio once every week at a scheduled time to drop off their beads. Aside from drop-offs, the only other time an artist must come back to the studio is to learn a new design assignment, which typically takes 1-2 days.

How many different glass charm designs does Glassbaker currently create for Chamillia?

Approximately 130.

How can I learn even more about the position?

Further details about this position will only be given to those candidates who are asked to come in for a scheduled interview.